

MT HØJGAARD HOLDING



Investor Relations policy

June 2024

Purpose and application

At MT Højgaard Holding and its subsidiaries (hereinafter "the Group"), we strive to maintain an open, honest and credible dialog with all market participants to ensure that the Group's actual and expected value creation is reflected in the share price.

The Group ensures compliance with applicable rules for listed companies and continuously and simultaneously informs all market participants about relevant matters and results as well as planned and expected developments.

The target group for the Group's investor relations policy is employees of MT Højgaard Holding and its subsidiaries.

Focus areas

MT Højgaard Holding publishes true and fair information in order to increase awareness of and confidence in the Group, establish the best possible basis for investment decisions and promote the marketability of the MTHH share. Publication of true and fair information involves the following focus areas for the Group.

Specific events and activities

Management continuously assesses whether specific events and activities constitute inside information that must be disclosed in accordance with applicable rules and the Group's guidelines on inside information. Among other things, management assesses whether a matter is expected to give rise to a change in:

- Expectations, financial ambitions or any dividend policy
- Previously published inside information
- Strategic direction or position, including major investments, significant changes to the group structure or permanent change of geographical focus
- Significant development in share price or trading volume based on previous examples
- Precedents for handling similar cases as inside information

Disclosure of company announcements

The Group publishes company announcements and annual and interim reports via the Group's online distribution system to Nasdaq Copenhagen, the Danish Financial Supervisory Authority and other recipients as well as on the Group's website.

Information about larger orders

Information about major orders and other developments in the Group may be published as investor news via the Group's online distribution system or as press releases and news via other channels.

Reporting and monitoring

Practice and responsibility

The Group's management and IR/communications department engage in ongoing dialogue with investors, equity analysts, media and other stakeholders. Questions are answered taking into account compliance with the prohibition on disclosure of inside information and competitive conditions, etc.

For a period of three weeks before the planned publication of annual or interim reports, the Group does not comment on the expectations for the financial development or the assumptions and assumptions underlying the expectations.

The policy has been approved by the Executive Board of MT Højgaard Holding and is revised annually. Inquiries regarding the policy may be directed to the Strategy and Sustainability department.

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Søborg, June 2024